

Content of modules varies and the time needed will depend on background and familiarity with the concepts. We give time ranges here. In general we expect you will need to **set aside 2-4 hrs per week for learning**. Additional reading will add considerable time and is not necessary but recommended.

Step 1 SCOAP Practitioner Certification

The first month goes through the simplified SCOAP-Practitioner Certification process which will give you your SCOAP Practitioner Certification within a month if all assignments are completed.

**31.08.2026**

Online access for SCOAP Essentials open



Approx. 2-4 hrs

**02.09.2026**

Welcome and introduction to content

1:15 hrs

07.09.2026

Q&A session

1:15 hrs

Online Exam + 45m-90m (no time limit)

14.09.2026

Online access for SCOAP-Profile open

14.09.2026

Introduction to SCOAP-Profile

21-27.09.2026**Certification week**

Approx. 4-5 hrs



One-on-one (for each module – book when suits you)

- Online Exam + 45m-90m (no time limit)
- Take the SCOAP-Profile (30m)
- Receive your personal debrief (75m)
- Write a guided review (30-60m)
- Give a sample debrief (75m)

Step 2 The SCOAP Code

28.09.2026

Online access for the SCOAP Code open

Approx. 6-12 hrs

28.09.2026

Welcome and introduction to content

1:15 hrs

23.10.2026

Q&A session

1:15 hrs

Online Exam + 45m-90m (no time limit)
Case studies

One-on-one (for each module – book when suits you)

Step 3 The SCOAP Advantage

26.10.2026

Online access for the SCOAP Advantage open

Approx. 2-4 hrs

26.10.2026

Welcome and introduction to content

1:15 hrs

12.11.2026

Q&A session

1:15 hrs

Online Exam + 45m-90m (no time limit)
Case studies

One-on-one (for each module – book when suits you)

Step 4 The SCOAP Coach

16.11.2026

Online access for SCOAP Essentials open

Approx. 2-4 hrs

16.11.2026

Welcome and introduction to content and

1:15 hrs

30.11-04.12.2026

Coaching week

Paired independent coaching practice

03.12.2026

Q&A session

1:15 hrs

Online Exam + 45m-90m (no time limit)
Case studies

One-on-one (for each module – book when suits you)

**Celebrate becoming a Certified SCOAP Navigator!**

Instructors



Lead Instructor
Andy Habermacher
Lead researcher SCOAP
Co-Founder SCOAP-Profile
Founder leading brains



Assistant Instructor
Prof. Argang Ghadiri
Professor for organisational health
Co-Founder SCOAP-Profile